

Program: Determination of one`s position for postdocs

Timetable	Content	
09.00 – 09.45	Welcome clarification of expectations of the participants, presentation of the program objectives; dealing with objections or fears; assuring confidentiality	
09.45 – 11.00	Career paths up to the moment Internal view: What are my own achievements? To whom do I measure myself? External view: What kind of feedback do I receive? How are my personal reviews? Where get my achievements visible?	
11.00 – 11.15	Break	
11.15 – 12.30	Credits: Visibility in the scientific community - Talks, abstracts, poster presentation, questions and discussions - Publications - Personal contacts and their relevance for cooperations, information and door openings	Credits: competences for positions beside science - Technical competences - Methods - Interpersonal competences - Selfmanagement - ability of selfpresentation
12.30 – 12.45	Results and remaining questions	
12.45 – 13.30	Lunch break	
13.30 – 14.15	Professional opportunities in academic science and in external fields	
14.15 – 15.45	Group 1 academic science: How to prepare further steps Requirements for research projects - Is the scientific project really new? - Is it important enough to employ 4-5 scientists for 5 years? - Can I present my project on one page in 5 minutes? - Do I know how to fund the appropriate budget? group session	Group 2 Alternative to academic science How to develop an alternative for the next years - What is the name of the project? - How can I prepare a specific project plan? - Do I know enough about the relevant job market? - How can I build a supportive network to realize my project? group session
15.45 – 16.00	Break	

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16.00 – 16.45	Continuing group session Required key competences for my project: <ul style="list-style-type: none">- Technical skills- Methods- Interpersonal competences Closing gaps by planning and doing helpful measures
16.45 – 17.00	Remaining questions – feedback